

### ICFOnians for Women in Science Month

### **2024 PROGRAM**

#### **Focus on the Future**

In honor of the International Day of Women and Girls in Science, ICFOnians will participate in different Outreach activities both in person and online that aim to give girls and young women positive female role-models in science

February 7	100tifiques:  This year, the program co-organized by Fundació Catalana per a la Recerca i la Innovació and BIST mobilizes over 700 women scientists, from the public and private sectors, including 4 ICFOnians who will give talks - face-to-face or online - at 800+ schools and institutes throughout Catalonia
February 8 12:00h Teatre Plaza Castelldefels. (event in Catalan)	Dona, Vida, Ciència:  Round Table Discussion as part of the inauguration of the temporary exhibit 'Dona, Vida, Ciència' (Woman, Life, Science) coordinated by the Ramón Fernández Jurado Library in Castelldefels and the Castelldefels City Hall. This round table discussion will be aimed at high school students in the area. ICFO Group Leader Carmen Rubio Verdú will be one of 5 a panellist and ICFO Alumna Federica Beduini will moderate the panel.
February 9	Photonics in 5 Minutes:  Special edition for International Day of Women and Girls in Science (online)
February 11	International Day of Women and Girls in Science
February 12 10:00h ICFO Auditorium	Inauguration of ICFOnians for Women in Science Month: Celebrating a Wide Range of Voices and Perspectives:  Introduction: Silvia Carrasco, Director of Knowledge and Technology Transfer at ICFO  Keynote Talk: "Leading a Successful Deep-tech Start-Up", Ana Maiques, CEO at Neuroelectrics  Ana Maiques is a highly influential business leader and innovator, co-founder of Neuroelectrics, a company aiming to change the way we interact with the brain, developing innovative technologies to monitor and stimulate the brain to help many patients in need. She has been recognized for her entrepreneurial achievements, including being named by Goldman Sachs as one of the Most Exceptional Entrepreneurs at the Builders and Innovators Summit 2022, receiving the EU Prize for Women Innovators from the European Commission in 2014, and being named one of the Most Inspiring Fifty Women in Europe in 2015 and 2016. Most recently she was awarded the Disruption Award at the Women Startup Awards 2023. Ana is committed to breaking down barriers and creating pathways for more women to participate in STEM fields. Through her dedication to Neuroelectrics, she has achieved success both in business and in her mission to create significant changes in science and technology.  *** followed by coffee break in the NEST Hall
February 12 - March 8 (Throughout the month)	3rd Edition of Women in Science We Admire  Women are still under-represented in most areas of science, however through this campaign, we aim to highlight women who are making an important mark on the scientific enterprise through their work and in so doing, are helping to expand the presence of women leaders in science. All ICFOnians are encouraged to nominate a female scientist that has inspired you and/or who you believe has had a significant impact on science through her discoveries, enthusiasm, advocacy, and/or leadership.  www.womeninscienceweadmire.icfo.eu



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March 8	International Women's Day
<b>March 6</b> 13:00h Blue Lecture Room	Pizza and Documentary on the life of Ruth Bader Ginsburg Empowering  For some inspiration in the framework of International Women's Day, ICFOnians are invited to watch the documentary "RBG- Her Legacy & the Court's Future" (1 hour):  Filmmakers gain unprecedented access to explore the life and career of United States Supreme Court Justice Ruth Bader Ginsburg, and observe how her legal legacy has propelled the battle for gender equality
<b>March 5</b> 16:30h Café de la Llum	Feminism Book Club  To celebrate women's representation in science and beyond, in this edition we give the spotlight to literary works authored by women. Come and share your favorite women authors, books related to any disciplines of science or about any topic related to intersectional feminisms.
March 4 - 5 8:30-17:30h Mir-Puig Seminar Meeting Room	Empowering Women in the Workplace - A workshop for women and men  This workshop aims for participants to gain greater self-belief in their own ability, and greater confidence in asserting and negotiating their position in their team and other professional circles. Participants will develop a deeper understanding of how they relate to themselves and others. They will explore some common traps resulting from their own unconscious biases and self-limiting beliefs. They will become aware of their strengths and areas for improvement in order to reach their full potential.
February 22 15:00h ICFO Auditorium	Conversation with industry leaders  Panelists:
February 20 12:00h Blue Lecture Room	Discussion: "Leadership and gender"  The discussion will use as a starting point the paper "'I was completely oblivious to gender': an exploration of how women in STEMM navigate leadership in a neoliberal, post-feminist context" by Prof. Meredith Nash.  Moderator: Dr. Ariadna Martinez, Project Portfolio Manager, Health Sector, in ICFO's Knowledge and Tech Transfer office