



ICFONians for Women in Science Month

February 12, 2024 to March 08, 2024

ICFO

[The Diversity and Inclusion Committee](#) organizes activities throughout the year to stimulate conversations and gain visibility for important issues that have been identified in our community for their importance and for their potential for improvement and growth. The historical disparity in the representation of women and men in our field of science, most notable when comparing positions of leadership, motivated the committee to initiate the annual celebration of ICFONians Women in Science Month at ICFO in 2018.

This month-long initiative begins on February 11th, [International Day of Women and Girls in Science](#) and extends all the way to March 8th, [International Women's Day](#), during which time ICFONians organize a range of discussions and activities aimed at supporting women in and around science and helping to ensure a positive future for women in science that we all hope to be part of. It is an important part of the institute's Diversity and Inclusion program. Recognizing that there are women working in many fields, directly and indirectly involved in

the scientific enterprise, each playing a role in facilitating frontier research advances, this year's WiS month agenda purposely aims at representing a wide range of voices and perspectives of women working in STEM related fields.

(SEE PROGRAM BELOW)

Participate in the 3rd edition of [WOMEN IN SCIENCE WE ADMIRE](#):

Women are still under-represented in most areas of science, most notably in leadership positions, however through this campaign, ICFOnians are encouraged to mindfully celebrate women who are making an important mark on the scientific enterprise through their work and in so doing, are helping to expand the presence of women in science.

All ICFOnians are encouraged to nominate a woman* scientist that has inspired you and/or who you believe has had a significant impact on science through her discoveries, enthusiasm, advocacy, and/or leadership.

* Cis and trans women nominations welcome