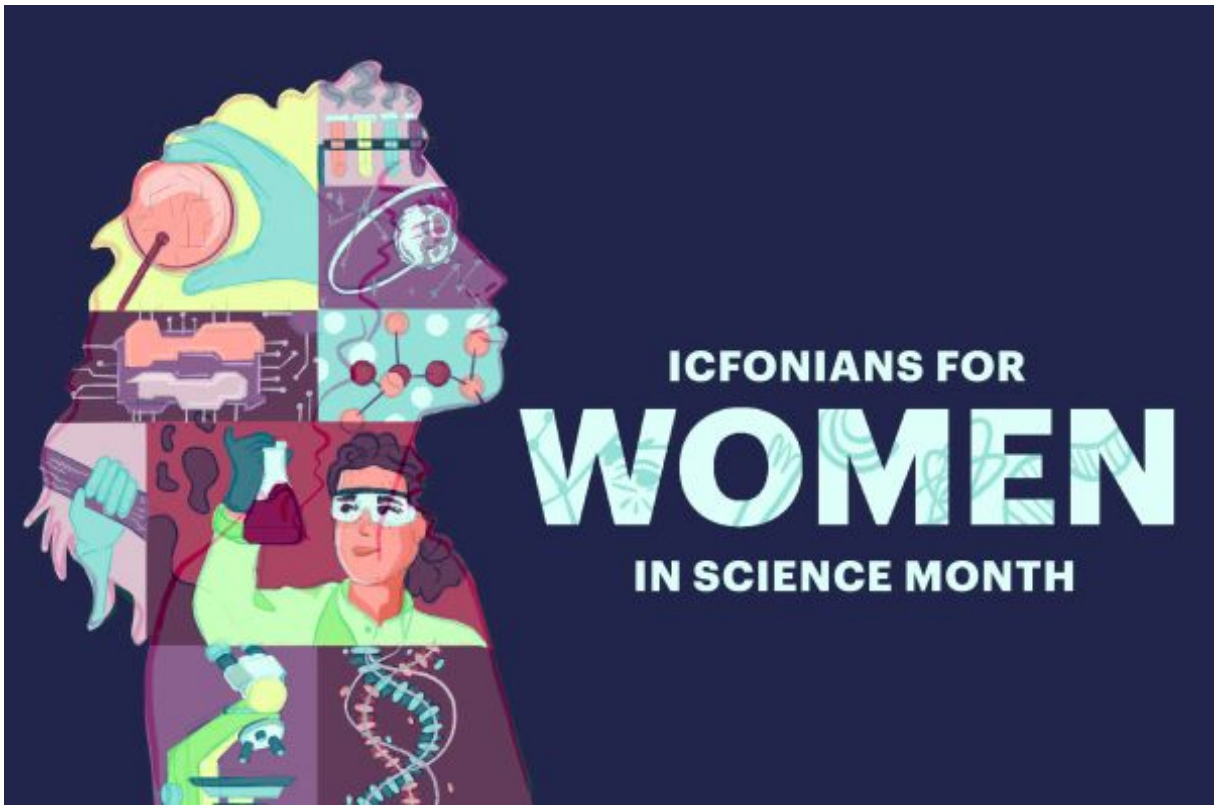


ICFOnians for Women in Science Month

February 11, 2025 to March 08, 2025
All ICFO

The Diversity and Inclusion Committee organizes activities throughout the year to stimulat conversations and gain visibility for important issues that have been identified in ou community for their importance and for their potential for improvement and growth. Th historical disparity in the representation of women and men in our field of science, mos notable when comparing positions of leadership, motivated the committee to initiate t e annual celebration of ICFOnians Women in Science Month at ICFO in 201 . This month long initiative begins on February 11th, International Day of Women and Girls in Science and extends all the way to March 8th, International Women's Day, during which time ICFOnians organize a range of discussions and activities aimed at supporting women in and around science and helping to ensure a positive future for women in science that we all hope to be part of. It is an important part of the institute's Diversity and Inclusion program. Recognizing that there are women working in many fields, directly and indirectly involved in

the scientific enterprise, each playing a role in facilitating frontier research advances, this year's WiS month agenda purposely aims at representing a wide range of voices and perspectives of women working in STEM related fields.

Feb 11, 10h
ICFO Auditorium

Inauguration of ICFOnians for Women in Science Month
Keynote Talk: i¿½Trust, Gender, and Equity: Navigating New Collaboration Dynamics in t e Post-#MeToo Erai¿½, Marina Gertsberg, Senior Lecturer (Assistant Professor) at Universit of Melbou

Feb 11, 17h
Blue Lecture Roo

Wikimarathon for Women in Science Month
On the occasion of the International Day of Women and Girls in Science, ICFO joins the PRB edit-a-thon to work together to increase the visibility of women in science on Wikipedia

Feb 19, 16.30h
Elements Room

'How to make Women in Science events more inclusive? A conversation.'
A conversation with Dr. Helena Garcia-Cebollada on how to improve the inclusivity of Women in Science events. Join the conversation in a save and relaxed environment, together with Helena's help we will comment on good practices and how to make sure we host events

where no-one is left behind

Feb 25, 13h
Blue Lecture Room

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Pizza and Documentary: ?Coded Bias'
MIT media researcher Joy Buolamwini's computer science studies uncovered that her fac was unrecognizable in many facial recognition systems and she worked to find out why thes systems failed. She later found that facial recognition programs only worked when she wor a white mask. She goes on to find out about how else artificial technology can affec minorities

March 4, 17h - 19h
Seminar Roo

Self Defense Workshop with Julia Bergmann
Self defense courses are like first aid courses - we hope we'll never need it but in case we do it's better to be prepared" (Fatma Keckstein)

Following this motto Julia gives courses which not only prepare you to defend yourself i needed but also how to avoid dangerous situations and stand your ground. - A complet concept of not only self defense but self SAFETY. In this workshop she'll give you a fun an informative insight in the matter.

March 5, 16h
Cafe de la Llum

Book Club: "Invisible Women: Exposing Data Bias in a World Designed For Men" by Caroline Criado-Perez

Imagine a world where your phone is too big for your hand, where your doctor prescribes a drug that is wrong for your body, where in a car accident you are 47% more likely to be seriously injured, where every week the countless hours of work you do are not recognised or valued. If any of this sounds familiar, chances are that you're a woman.

Caroline Criado-Perez OBE is a British feminist author, journalist and activist. Her first national campaign, the Women's Room project, aimed to increase the presence of female experts in the media.

March 7, 16h

Cafe de la Llum

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Meet the Speaker: Prof. Sonia Contera, Professor of Biological Physics and Associate Head of the **Department of Physics for Equity, Diversity and Inclusion, University of Oxford**

Prof. Sonia Contera, author of "Nano comes to life: How nanotechnology is transforming medicine and the future of biology" will offer a talk in the 2025 Colloquium Series (12h) and will meet with ICFOnians for an informal coffee chat (16h) for informal Q&A about her work and career. Grab your coffee mug and meet us in the cafeteria

Feb 11 - March 13

NEST Hall

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Women In Science We Admire Campaign 2025

Women are still under-represented in most areas of science, however through thi campaign, we aim to highlight women who are making an important mark on the scientifi enterprise through their work and in so doing, are helping to expand the presence of wome leaders in science. All ICFOnians are encouraged to nominate a female scientist that ha inspired you and/or who you believe has had a significant impact on science through he discoveries, enthusiasm, advocacy, and/or leadership.

www.womeninscienceweadmire.icfo.eu

OUTREACH

FOCUS ON THE FUTURE: In honor of the International Day of Women and Girls in Science, ICFOnians will participate in different Outreach activities both in person and online that aim to give girls and young women positive female role-models in science

Feb 11

Cientifiques

This program co-organized every year by Fundacio Catalana per a la Recerca I la Innovacio and BIST mobilizes over 700 women scientists, from the public and private sectors who will give talks - face-to-face or online - at 800+ schools and institutes throughout Catalonia. This year 10 ICFOnians from different groups and units across ICFO are participating.

Feb 11

Photonics in 5minutes

An Outreach activity for students between 9th and 12th grade where students get to immerse themselves in the world of photonics thanks to 4 ICFO women scientists. In 5 minutes, they will share in an attractive and inspiring way why photonics is important for their research and society in general.